

To

Dr. Wayne Mapp, The Minister of Science and Innovation
Professor Sir Peter Gluckman, The PM's Chief Science Advisor
Dr. Di McCarthy, Chief Executive of the Royal Society of New Zealand
Murray Bain, Chief Executive of the Ministry of Science and Innovation
The Royal Society of New Zealand
The Tertiary Education Commission
The Selection Committee of the Rutherford Discovery Fellowships
Science New Zealand Inc.

7 Sept 2011

Dear Dr. Mapp, Professor Sir Peter Gluckman, Dr. McCarthy, Mr. Bain, Members of the Royal Society of New Zealand, the Tertiary Education Commission, the Selection Committee of the *Rutherford Discovery Fellowships* and Science New Zealand;

We are researchers who would like to express our concerns regarding the recently established **Rutherford Discovery Fellowships**, and the **lack of postdoctoral opportunities** available for early to mid-career researchers in New Zealand.

In 2010, New Zealand's Postdoctoral Fellowships funded by the *Foundation for Research, Science and Technology* (FRST) ceased to exist. These fellowships provided research development opportunities for early career researchers (for candidates 0-5 years post-PhD) allowing these aspiring scientists to bridge the gap between PhD completion and permanent positions of employment. Increasingly, in academic disciplines, post-doctoral experience is critical and necessary to obtain full-time, permanent positions. Since these fellowships were only available to researchers who did not have permanent employment, they provided fixed-term employment (3 years) to New Zealand researchers during their early career.

With the discontinuation of the *FRST-funded Postdoctoral Fellowships*, there are now only two postdoctoral fellowships (the *NZ Postdoctoral Fellowships* from the Rutherford Foundation) available for a large number of PhD graduates from NZ tertiary institutions. Further, given the high overheads associated with salaries for postdoctoral fellows (~120% at most NZ Universities), it is not economically viable to include postdoctoral fellows in grant applications. This raises the question, where do all these highly-trained and talented early career researchers exercise their skills after completion of their PhDs? All too frequently they are forced to seek employment overseas where they eventually settle and often they do not return to New Zealand due to the limited prospects of employment. In this post-FRST fellowship climate, **the lack of postdoctoral**

opportunities for the vast majority of New Zealand early career researchers adds to the 'brain drain'.

We believe that this alarming gap in career opportunities must be given serious attention because this absence of post-PhD employment opportunities is not only detrimental to the careers of young researchers but also to NZ Universities, research institutes and NZ itself. In elite and mid-level research institutions throughout the world post-docs and research associates are at the core of most successful research groups, providing day-to-day troubleshooting, mentoring and technical guidance to undergraduate and post-graduate students on behalf of academics who are often tied up with other teaching and administrative obligations, ensuring smoothly-progressing research programs. **For NZ institutes to truly compete at a world-class level this missing link in the academic chain must be addressed.**

When the *FRST-funded Postdoctoral Fellowships* were discontinued in 2010, the *Rutherford Discovery Fellowships* were established instead. These were created with an aim to "attract and retain New Zealand's most talented early to mid-career researchers and encourage their career development by enabling them to establish a track record for future research leadership" (Proposal Guidelines for Applicants of the Rutherford Discovery Fellowship 2011). In contrast to the *FRST Postdoctoral Fellowships*, the current eligibility criteria for the *Rutherford Discovery Fellowships* allow applications from researchers with full-time or permanent academic positions in NZ. Therefore, **instead of creating new opportunities for early to mid-career researchers, currently on fixed-term contracts and in need of employment to exercise their research skills, a select few researchers, most of whom already have permanent positions in NZ research institutes, receive an additional boost. This completely defeats the objective of providing a platform to attract or retain talented early to mid-career researchers in NZ at the point in their careers when they are most likely to leave NZ. Hence, we believe that the current *Rutherford Discovery Fellowships* fail to deliver what they set out to achieve.**

The current eligibility criteria for the *Rutherford Discovery Fellowships* create an unfair advantage for full-time academics in comparison to applicants who do not have permanent employment.

- 1) Universities and Research Institutes prefer to support applicants that already have a permanent position at their institute, because a *Rutherford Discovery Fellowship* will cover salary for this researcher for 5 years and they will not have to create a new position after completion of the fellowship. Hence, right from the outset, applicants without permanent positions are disadvantaged when competing for support from institutions.
- 2) Full-time, permanent academic staff who lead research teams and have the opportunity to supervise postgraduate students are likely to score higher during the assessment of Research Leadership than those who have not had this opportunity (worth 10% for Tier 1 and 30% for Tier 2 applicants of the complete assessment).
- 3) Full-time academic staff with an active research group are likely to have a stronger publication record. Publication record is likely to affect the assessment of the applicant as a researcher (worth 70% for Tier 1 and 40% for Tier 2 applicants of the complete assessment).
- 4) Full-time academic staff already have opportunities to apply for Marsden and other governmental grants (formerly FRST grants), while fixed-term or contract staff are usually discouraged by Institutions and the Royal Society to apply for such funding. Successes in securing these grants are likely to affect the assessment of the applicant as a researcher positively (worth 70% for Tier 1 and 40% for Tier 2 applicants of the complete assessment)

and already provide opportunities for full-time academics to 'buy-out' of teaching and devote more time to their research.

- 5) Applicants with full-time academic positions, who completed their PhDs 8-9 years ago, apply as Tier 1 applicants to increase their probability of receiving a fellowship. It is nearly impossible for early career researchers, who only completed their PhDs 3-4 years ago, to compete with these mid-career researchers (8-9 years post PhDs), unless the latter have had a career break that effectively puts them in the category of early career researchers.

As a result of the above mentioned advantages, mid-career, full-time academics are more likely to be successful in obtaining *Rutherford Discovery Fellowships*. While there is always a risk of talented, full-time academics being offered attractive employment opportunities in overseas institutions, and a *Rutherford Discovery Fellowship* may indeed encourage these researchers to decline these overseas offers, we believe that **it should be the responsibility of Universities and Research Institutes to ensure that their permanent academic staff are retained, because it is in their own best interest. It should not be the responsibility of the NZ government to retain researchers, who already have permanent positions in NZ.**

We argue that permanently employed researchers, who are already settled in New Zealand with family and often have Marsden or equivalent grants to support their research, are considerably less likely to leave their current situations and move overseas than early career researchers who do not have full-time, permanent employment in New Zealand. **Therefore, by limiting the *Rutherford Discovery fellowships* to early to mid-career researchers who do not have permanent employment, or by creating a separate category for these researchers, we believe more talented researchers would be attracted and retained in New Zealand.**

In summary, in the current economic state of the country, we find it highly unsatisfactory that there are no governmental efforts to retain early and mid-career researchers who have been trained by our own tertiary research institutions. Instead, the current *Rutherford Discovery Fellowships* provide more funding opportunities to researchers, who already have full-time research positions and are subsequently well equipped to receive research funding through Marsden and equivalent grants.

Finally, we would like to highlight that in comparison to other countries, New Zealand invests a disproportionately small amount of funds in postdoctoral fellowships. For example, although Spain is one of the EU countries that invests the least in research, Spain funds 350 3-year fellowships (for researchers up to 3 years out of their PhD) and 250 5-year fellowships (for researchers up to 10 years out of their PhD). If taken into account that Spain's GDP is ~10 times greater than that of New Zealand, New Zealand would need to provide 35 short-term and 25 long-term postdoctoral fellowships in order to invest similarly in early to mid-career researchers. But even if New Zealand is not willing to invest more in early to mid-career researchers, the 1,800,000 NZD that the NZ government has budgeted annually for 10 *Rutherford Discovery Fellows*, most of whom have permanent positions regardless of these fellowships, could employ 30 postdoctoral fellows with an annual salary of 60,000 (or even 50,000 NZD and 10,000 NZD for the supporting institution). We truly believe that such a scheme has a much higher likelihood of retaining highly-qualified researchers in New Zealand. Furthermore, a strategy such as this, would promote a strong 'postdoc culture', which would greatly benefit Universities and CRIs throughout New Zealand boosting New Zealand's scientific output.

Regards,

- 1. Melanie Massaro**, PhD (University of Otago, 2004), former *FRST Postdoctoral Fellow*, Fixed-term Lecturer at Gateway Antarctica and the School of Biological Sciences, University of Canterbury
- 2. Arvind Varsani**, PhD (University of Cape Town, South Africa), Senior Lecturer, School of Biological Sciences, University of Canterbury
- 3. Krithika Yogeeswaran**, PhD (Cornell University USA, 2005) Fixed-term Lecturer & Research Assistant, University of Canterbury
- 4. Jim Briskie**, PhD (Queens University, Canada), Associate Professor at the University of Canterbury
- 5. Raazesh Sainudiin**, PhD (Cornell University USA, 2005), Full-time Lecturer at the University of Canterbury
- 6. Alvin N. Setiawan**, PhD (University of Otago, 2004), former *FRST Postdoctoral Fellow*, Visitor (i.e. unemployed) at the University of Otago
- 7. Craig Barnett**, PhD (Newcastle University, UK, 2007), Japanese Postdoctoral Fellow at Rikkyo University, Tokyo, Japan
- 8. Philip Seddon**, PhD (University of Otago, 1988), Director of the Postgraduate Wildlife Management Programme, Associate Professor at Department of Zoology, University of Otago
- 9. Ruth Goldsmith**, PhD (University of Otago, 2004), Environmental Consultant
- 10. Marie Hale**, PhD (University of Western Australia, 2001), Senior Lecturer, School of Biological Sciences, University of Canterbury
- 11. Adrian Mark Paterson**, PhD (University of Otago, 1994), Senior Lecturer, Department of Ecology, Lincoln University
- 12. Erin Neufeld**, PhD Candidate, Gateway Antarctica, University of Canterbury
- 13. Jennifer Rock**, PhD (University of Otago, 1999), Lecturer, Department of Zoology, University of Otago
- 14. Robert Poulin**, PhD (Laval University, Canada, 1988), Professor, Department of Zoology, University of Otago
- 15. Thomas Mattern**, PhD (University of Otago, 2007), Part-time Contractor for the Department of Conservation & unemployed post-doc
- 16. Ursula Ellenberg**, PhD (University of Otago, 2010), Part-time Contractor for the University of Otago and the Department of Conservation
- 17. Sol Heber**, PhD candidate, School of Biological Sciences, University of Canterbury
- 18. Phil Bishop**, PhD (University of the Witwatersrand, South Africa, 1994), Senior Lecturer, University of Otago
- 19. Yolanda van Heezik**, PhD (University of Otago, 1988), Senior Lecturer, Department of Zoology, University of Otago

- 20. Pascale Michel**, PhD (University of Otago, 2006), *FRST Postdoctoral Fellow*, Landcare Research, Wellington
- 21. Samantha Grover**, PhD (La Trobe University, Melbourne, Australia, 2007) Postdoctoral Fellow Greenhouse Gas Exchange, Global Change Processes, Landcare Research, Lincoln
- 22. Eirian Jones**, PhD (Edinburgh University, 1994) Full-time Senior Lecturer at Lincoln University
- 23. Henrik Moller**, Professor, Centre for Sustainability: Agriculture, Food, Energy, Environment – Kā Rakahau o te Ao Tūroa (CSAFE), University of Otago
- 24. Alexander Fergus**, PhD candidate at the University of Zürich, Casual research assistant at the Botany Department, University of Otago, and Research Technician at Landcare Research, Dunedin
- 25. Hazel Chapman**, PhD (University of Otago), Senior Lecturer, School of Biological Sciences, University of Canterbury
- 26. Leo M Condrón**, FNZSSS, Professor of Biogeochemistry, Faculty of Agriculture and Life Sciences, Lincoln University
- 27. Liz Deakin**, PhD candidate, School of Biological Sciences, University of Canterbury
- 28. Helen Blackie**, PhD (University of Auckland, 2010), Postdoctoral Fellow Lincoln University
- 29. Paul Broady**, PhD (University of Bristol, UK, 1976), Senior Lecturer, School of Biological Sciences, University of Canterbury
- 30. Rocio C. Jaña Prado**, PhD candidate, School of Biological Sciences, University of Canterbury
- 31. Ronny Groenteman**, PhD (University of Canterbury, 2008), Open-term Researcher, Landcare Research, Lincoln
- 32. Cecilia Romo**, PhD candidate, School of Biological Sciences, University of Canterbury
- 33. Hayley Ridgway**, PhD (1999), Senior Lecturer at Lincoln University
- 34. Hannah Buckley**, PhD (University of Alberta, 2001), Senior Lecturer, Department of Ecology, Lincoln University
- 35. Gavin Lear**, DPhil (Oxford, UK; 2004), Senior Lecturer, Lincoln University
- 36. Robert Charles Day**, PhD (University of Otago, 2008) Postdoctoral Researcher at the University of Otago
- 37. Dr. Chris Winefield**, PhD (University of Otago, 1994), Senior Lecturer in Plant Biochemistry and Molecular Biology, Department of Wine Food and Biomolecular Sciences, Lincoln University
- 38. Christopher David Hepburn**, PhD (2003), former FRST TTP Fellow, Full-time Lecturer, Department of Marine Science, University of Otago
- 39. Lisa Kate Russell**, PhD (University of Otago, 2004), Professional Practice Fellow, Department of Zoology, University of Otago
- 40. William Rayment**, PhD (University of Otago, 2008), FRST/MSI Postdoctoral Fellow, University of Otago

41. **Doug P. Armstrong**, PhD (1990), Professor of Conservation Biology, Massey University, Palmerston North
42. **Jamie MacKay**, PhD (University of Auckland, 2011), Fixed term Postdoctoral Fellow, School of Biological Sciences, University of Auckland
43. **Imogen Bassett**, PhD (University of Auckland, 2009), Fixed-term Senior Tutor, University of Auckland
44. **Craig Grant**, PhD (University of Otago, 1997), Senior Enterprise Manager, University of Otago
45. **Daniel B. Stouffer**, PhD (Northwestern University, USA, 2007), Lecturer, School of Biological Sciences, University of Canterbury
46. **Mary A. Sewell**, PhD (University of Alberta, Edmonton, Canada, 1993), Associate Professor, School of Biological Sciences, University of Auckland
47. **Stuart Parsons**, PhD (University of Otago), former *FRST Postdoctoral Fellow*, Deputy Director (Academic), School of Biological Sciences, University of Auckland
48. **Janet Stephenson**, PhD (University of Otago, 2005) Director, Centre for Sustainability: Agriculture, Food, Energy, Environment; University of Otago
49. **Janet Bertram**, PhD (Lincoln University, 2009) Fixed-term Tutor at Lincoln University
50. **Michael James Thorsen**, PhD (University of Otago, 2010), Restoration Ecologist, St Helena National Trust
51. **David Collings**, PhD (Australian National University, Australia, 1994), Senior Lecturer, School of Biological Sciences, University of Canterbury
52. **Renwick Charles Joseph Dobson**, PhD (University of Canterbury, 2004), Full-time Lecturer, School of Biological Sciences, University of Canterbury
53. **Peyman Zawar-Reza**, PhD (University of Canterbury, 2000) Senior Lecturer, University of Canterbury
54. **Paul E. Kruger**, PhD (Monash University, Australia, 1995), Associate Professor, Department of Chemistry, University of Canterbury
55. **Ben D. Bell**, PhD (University of Nottingham, UK), Associate Professor in Ecology and Director, Centre for Biodiversity & Restoration Ecology, Victoria University of Wellington
56. **Simon Brown**, PhD (1990, Cambridge), Professor of Physics at the University of Canterbury
57. **Brigitta Kurenbach**, PhD (University of Technology, Berlin, Germany, 2005), Externally-funded Postdoctoral Fellow, University of Canterbury
58. **Adrian McDonald**, PhD (University of Wales, 1996), Senior Lecturer, Department of Physics and Astronomy, University of Canterbury
59. **Jack Heinemann**, PhD (University of Oregon, USA), Professor at the School of Biological Sciences, University of Canterbury

- 60. Carl Scarrott**, PhD (2003), University of Canterbury, Lecturer in Statistics
- 61. Dharamvir Ahluwalia**, PhD (Texas A&M University, USA, 1991), Senior Lecturer, Department of Physics and Astronomy, University of Canterbury
- 62. Emmanuelle Martinez**, PhD (Massey University, 2011), Research Associate/Technician at Massey University
- 63. John Ashton**, PhD, Full-time Lecturer, Department of Pharmacology & Toxicology, Otago School of Medical Sciences, University of Otago
- 64. Gregory Thomas Russell**, PhD (University of Sydney, 1991), Associate Professor, Department of Chemistry, University of Canterbury
- 65. Philip Catton**, PhD (University of Western Ontario, 1991), Full-time Senior Lecturer in Philosophy, School of Humanities, University of Canterbury
- 66. Maarten McKubre-Jordens**, PhD (Massey University, 2010), postdoctoral fellow at the University of Canterbury
- 67. Steve Kerr**, Assoc. Prof. of Neuropharmacology, University of Otago School of Medical Sciences
- 68. Tina Summerfield**, PhD (University of Otago, 2003), former *FRST Postdoctoral Fellow*, Lecturer at the University of Otago
- 69. Angus McIntosh**, PhD (University of Otago, 1995), Professor, School of Biological Sciences, University of Canterbury
- 70. Karyn Gail France**, PhD (University of Canterbury, 1990) former HRC Post-Doctoral Fellow, Senior Lecturer, Health Sciences Centre, University of Canterbury
- 71. Bryce Williamson**, PhD (Australian National University, 1983), Professor, Department of Chemistry, University of Canterbury
- 72. Julian Eaton-Rye**, (PhD University of Illinois, USA, 1987), Associate Professor, Department of Biochemistry, University of Otago
- 73. Steven Gieseg**, PhD (University of Otago, 1989), Associate Professor in Biochemistry, University of Canterbury, Honorary Senior Lecturer in Radiology, University of Otago
- 74. Lynley Marie Hayes**, MSc Hons (University of Canterbury, 1989), Science Team Leader - Biodiversity & Conservation, Landcare Research
- 75. Steve Dawson**, PhD, Associate Professor, Department of Marine Science, University of Otago
- 76. Judy Rodda**, PhD Candidate, Surveying and Zoology Departments, University of Otago
- 77. Daisy Stainton**, PhD candidate, Biological Sciences, University of Canterbury
- 78. Peter A. Whigham**, PhD (University of New South Wales, 1996), Associate Professor, Information Science Dept., School of Business, University of Otago

79. **John Dalrymple-Alford**, PhD (University of Canterbury, 1983), Associate Professor in Psychology and Van der Veer Institute
80. **Cynthia Winkworth**, PhD (University of Otago, 2008), *FRST Postdoctoral Fellow*, Department of Zoology, University of Otago
81. **Cheng-Yang Lee**, PhD candidate, Department of Physics and Astronomy, University of Canterbury
82. **David Lauri Wiltshire**, PhD (University of Cambridge, UK, 1988), Associate Professor, Department of Physics and Astronomy, University of Canterbury
83. **Rachel Anne Paterson**, PhD (University of Otago, 2011), Post-doctoral Research Fellow, Queen's University Belfast, Ireland
84. **Shane Henderson**, PhD (Stanford University, USA, 1997). Professor, Cornell University, USA
85. **Davon Callander**, PhD candidate, University of Canterbury
86. **Marlene Jaspers**, PhD (Lincoln University, 1997), Senior Lecturer at Lincoln University
87. **Paula Jameson**, PhD (University of Canterbury, 1983), Professor of Biology, University of Canterbury
88. **Yuki Fukuda**, Ph.D. (University of Queensland, 2006), Contract Staff who would love to have a full time job!
89. **Margaret Stanley**, PhD (Monash University, Australia, 2001), Senior Lecturer at the University of Auckland
90. **Priscilla Wehi**, PhD (University of Waikato, 2006), *FRST postdoctoral fellow* 2009-2012, Institute of Natural Resources, Massey University
91. **Josephine Fitness**, PhD candidate, Massey University
92. **Matt J Rayner**, PhD (2008), MoRST funded Postdoctoral Scholar, National Institute of Water and Atmospheric Research Ltd
93. **Pieter B. Pelsler**, PhD (2004), Full-time Lecturer, School of Biological Sciences, University of Canterbury
94. **Trudi Webster**, PhD Candidate, University of Otago
95. **David A. Wharton**, DSc (University of Bristol, 1997), Associate Professor, Department of Zoology, University of Otago
96. **Deirdre Hart**, PhD (UNSW, 2004), Senior Lecturer, Department of Geography, University of Canterbury
97. **Jennifer Germano**, PhD (University of Otago, 2010), Postdoctoral Research Associate at the Institute for Conservation Research at the San Diego Zoo, USA
98. **Konstanze Gebauer**, PhD-candidate, University of Otago
99. **Elanor Hutchison**, PhD Candidate, Marine Science Department, University of Otago
100. **Sarah Baird**, PhD (University of Canterbury, 2004), Full-time Lecturer, University of Otago

- 101. Elizabeth Parlato**, PhD candidate, Massey University
- 102. Nick Albert**, PhD (Massey University, 2010), Top Achiever Doctoral Scholar (now disestablished), Finalist in the MacDiarmid Young Scientist of Year Awards 2008, currently unemployed
- 103. Jessica Anne Costall**, PhD Candidate, Ecology Group - Institute of Natural Resources, Massey University, Palmerston North
- 104. Joerg Frauendiener**, PhD (University of Tübingen, Germany, 1987), Chair of Applied Mathematics, University of Otago
- 105. Deanna Clement**, PhD (University of Otago, 2006), Marine Ecologist, Cawthron Institute, Nelson
- 106. Bryan Storey**, PhD (University of Birmingham UK, 1979), Professor, Director of Gateway Antarctica, University of Canterbury
- 107. Peter Kenneth Dearden**, PhD (Imperial College of Science Technology and Medicine, University of London 1998), Associate Professor, Otago University
- 108. Shieak YC Tzeng**, PhD (University of Otago, 2006), Lecturer in Clinical Physiology, Dept. Surgery & Anaesthesia, HRC Sir Charles Hercus Fellow, University of Otago, Wellington
- 109. Andrew Sturman**, PhD (University of Birmingham (UK), 1976), Professor, Centre for Atmospheric Research, Department of Geography, University of Canterbury
- 110. Daniela Liggett**, PhD (University of Canterbury, 2008), Fixed-term Lecturer at Gateway Antarctica, University of Canterbury
- 111. Jennifer A. Tate**, PhD, Full-time Senior Lecturer, Institute of Molecular BioSciences, Massey University
- 112. Dennis Gordon**, PhD (Dalhousie University, Halifax, Canada, 1973), Principal Scientist, Aquatic Biodiversity & Biosecurity, National Institute of Water & Atmospheric Research, Wellington
- 113. Karen Stockin**, PhD (Massey University, 2008), Full-Time Tenure Lecturer at Massey University, Albany
- 114. Crystal Lenky**, PhD Candidate, Gateway Antarctica, University of Canterbury
- 115. Craig Anderson**, PhD, Agmardt funded Postdoctoral Fellow at the Agriculture and Life Sciences Department, Lincoln University, about to start a full-time, permanent position at Plant and Food Research
- 116. Peter James Lockhart**, PhD (Sydney University, 1992), James Cook Research Fellow/Professor Massey University
- 117. Shona Sam**, PhD (Lincoln University, 2011), Part-time Post-doctoral Fellow, Centre of Wildlife Management and Conservation, Agriculture and Life Sciences Division, Lincoln University
- 118. David Penny**, PhD (Massey University, 1966), Professor of theoretical biology (40% time), Massey University
- 119. Kimberley Harris**, PhD Candidate, Department of Information Science, University of Otago

- 120. Hamish Spencer**, PhD (Harvard University, USA, 1988), Professor, FRSNZ, Allan Wilson Centre for Molecular Ecology and Evolution, National Research Centre for Growth and Development, Department of Zoology, University of Otago
- 121. Raisa Nikula**, PhD (University of Helsinki, 2008), Research Fellow (fixed term appointment), Department of Zoology, University of Otago
- 122. Tanya O'Neill**, PhD Candidate, University of Waikato
- 123. Amanda Black**, PhD (Lincoln University, 2010), *FRST Postdoctoral Fellow*, Bio Protection Research Centre, Lincoln University
- 124. Kelly Hare**, PhD (Victoria University of Wellington, 2005), Casual contract Post-doctoral Fellow, Department of Zoology, University of Otago
- 125. Martyn Kennedy**, PhD (University of Otago, 1999), Fixed-term Research Fellow and Lecturer at the University of Otago
- 126. Michael Donald Hendy**, PhD (University of New England, NSW, Australia, 1973), Professor of Mathematical Biology, University of Otago
- 127. Simon Childerhouse**, PhD (University of Otago, 2008), Research Coordinator, Australian Antarctic Division, Tasmania, AUSTRALIA
- 128. Kristina M Ramstad**, PhD (University of Montana, USA, 2006), MSI Postdoctoral Fellow at Victoria University of Wellington
- 129. Ellen Schoener**, PhD Candidate, INR/Ecology, Massey University, Palmerston North
- 130. Cor Vink**, PhD (Lincoln University, 2003) Full-time Scientist at AgResearch
- 131. Andrew Clarke**, PhD (Massey University, 2009), Postdoctoral Fellow, Allan Wilson Centre for Molecular Ecology and Evolution, Department of Anatomy, University of Otago
- 132. Ben Whale**, PhD (2010), Post-Doctoral Fellow, Dept. Maths and Stats, University of Otago
- 133. Femke Reitsma**, PhD (University of Maryland, 2004), Senior Lecturer at Geography, University of Canterbury
- 134. Petrina Hargrave**, PhD (Massey University, 2011), unemployed Postdoc
- 135. Gretchen Brownstein**, PhD (University of Otago, 2011), Volunteer for the National Trust, Northern Ireland
- 136. Clement Lagrue**, PhD (University of Otago, 2008) Post-doctoral Researcher at the University of Burgundy, France
- 137. Matthew Phillips**, PhD (Massey University, NZ 2003), Lecturer, Biogeosciences, Queensland University of Technology
- 138. Angela McGaughran**, PhD (Massey University, 2009), Post-doctoral Fellow; Department for Evolutionary Biology, Max Planck Institute for Developmental Biology, Tuebingen, Germany

- 139. Ceridwen Fraser**, PhD (University of Otago, 2009), FNRS Postdoctoral Fellow, Université Libre de Bruxelles, Belgium
- 140. Anne A. Besson**, PhD (University of Otago, 2009), Postdoctoral Fellow, University of Burgundy, France
- 141. Atheer Matroud**, PhD Candidate, Massey University, Palmerston North
- 142. Wolfgang Rack**, PhD, Senior Lecturer, Gateway Antarctica, University of Canterbury
- 143. Hannah Lee**, PhD (Lincoln University, 2007), *FRST Postdoctoral Fellow*, Faculty of Agriculture and Life Sciences, Lincoln University
- 144. Jennifer A. Moore**, PhD (Victoria University of Wellington, 2008), Research Associate, Department of Fisheries and Wildlife, Michigan State University
- 145. Joanne Harrison**, PhD (University of York, UK, 1991), Senior Research Fellow - Part Time fixed contract, FRST Funded, Department of Pharmacology and Toxicology, University of Otago
- 146. Jonathan Banks**, PhD (Lincoln University, 2004), Lecturer, Department of Biological Sciences University of Waikato
- 147. Ian McDonald**, PhD (Liverpool University, UK, 1992), Associate Professor, Dept Biological Sciences, University of Waikato
- 148. Chrissen E. C. Gemmill**, PhD (University of Colorado, 1996); Senior Lecturer, Department of Biological Sciences, University of Waikato
- 149. Lisa Kyle Pearson**, PhD candidate, Department of Biological Sciences, University of Waikato
- 150. Gaylynne Carter**, PhD candidate, Massey University, Palmerston North
- 151. David J. Lowe**, PhD (University of Waikato, 1987), FRSNZ, FNZSSS, Professor, Department of Earth and Ocean Sciences, University of Waikato
- 152. Julia Mullarney**, PhD (Australian National University, Australia 2005), Lecturer, Department of Earth and Ocean Sciences, University of Waikato
- 153. Craig Cary**, Professor, Environmental Biotechnology, Associate Dean of Research, Faculty of Science and Engineering, University of Waikato
- 154. Joanne Hobbs**, PhD (University of Leeds, UK, 2009), Employed on a fixed term contract as a post-doctoral research officer as part of a Marsden-funded project at the University of Waikato
- 155. John Steemson**, PhD graduand (University of Waikato, graduating 2011), Research Officer, Biology Dept, University of Waikato
- 156. Phillip Lawrence Wilson**, PhD (University College London, UK, 2003), Senior Lecturer, Department of Mathematics and Statistics, University of Canterbury
- 157. Marisa Till**, PhD (University of Waikato, 2011), about to take up a position as a Post-Doctoral Research Associate at Bristol University, UK

- 158. Jonathan Puddick**, PhD Candidate, Departments of Chemical and Biological Sciences, University of Waikato
- 159. Joanna McKenzie**, PhD (University of Waikato, 2011) Postdoctoral Research Officer, currently funded by a Marsden Grant
- 160. Gregory Michael Jacobson**, PhD (2004), Postdoctoral Research Officer, University of Waikato
- 161. Christoph David Matthaei**, PhD (ETH/EAWAG Zurich, Switzerland, 1996), Habilitation (University of Munich, Germany, 2002), Senior Research Fellow, University of Otago
- 162. Raymond Thomas Cursons**, PhD (Massey University, 1980), Senior Lecturer, University of Waikato
- 163. Stephen Archer**, PhD candidate, Biological Sciences Department, University of Waikato
- 164. Rohan Lowe**, PhD (Murdoch University, WA, Australia, 2007), Postdoctoral Molecular Plant Pathologist, University of Melbourne, Australia
- 165. Mathew Cumming**, PhD candidate, University of Waikato
- 166. Emma Summers**, PhD candidate, University of Waikato
- 167. Emma Littlejohn**, PhD candidate, University of Waikato
- 168. Ursula Rack**, PhD (University of Vienna, 2009), Tutor for Medieval history and Revolutionary history at the University of Canterbury and Adjunct Fellow of Gateway Antarctica
- 169. Jolene Brown**, PhD candidate, University of Waikato
- 170. Jennifer Blair**, PhD candidate, University of Waikato
- 171. Raymond Tana**, PhD Candidate, Dept of Biological Sciences, University of Waikato
- 172. Phil Ross**, PhD Candidate, University of Waikato
- 173. Marcus T Wilson**, PhD (University of Bristol, UK, 1995), Senior Lecturer, School of Engineering, Faculty of Science and Engineering, University of Waikato
- 174. Juan Carlos Garcia**, PhD Candidate, Massey University
- 175. Prakash Srinivasan**, PhD candidate, Chemistry Department, University of Waikato
- 176. Bruce Clarkson**, PhD (University of Waikato, 1982), Dean of Faculty of Science and Engineering University of Waikato
- 177. Peter Charles Molan**, PhD (University of Liverpool, UK, 1969), Professor in Biological Sciences & Director of the Honey Research Unit, University of Waikato
- 178. Timothy Davies**, PhD (1973), Professor in Geological Sciences, University of Canterbury
- 179. Sheri L Johnson**, PhD (University of Maine, USA, 2007), Postdoctoral Fellow at University of Otago

- 180. Meryl Manley-Harris**, PhD (University of Montana, USA, 1993), Associate Professor, Chemistry Department, University of Waikato
- 181. Michael Pingram**, PhD candidate, University of Waikato
- 182. John McDonald-Wharry**, PhD Candidate, Department of Chemistry, University of Waikato
- 183. Nicholas Ling**, PhD (Auckland University, 1990), Associate Professor, Department of Biological Sciences, University of Waikato
- 184. Amy Whitehead**, PhD (University of Canterbury, 2009), Self-employed contract scientist
- 185. Judy Lynette Mohr**, PhD (University of Canterbury, 2009), Postdoctoral Fellow with Centre for Bioengineering, University of Otago (Christchurch)
- 186. Jenni Adams**, PhD (Oxford University, UK, 1995), Senior Lecturer, Physics and Astronomy Department, University of Canterbury
- 187. Helen Bostock**, PhD (Australian National University), Researcher at NIWA
- 188. Ruhamah Yunis**, PhD Candidate, Chemistry Department, University of Canterbury
- 189. Paul Sagar**, MSc (University of Canterbury, 1976), Scientist, NIWA
- 190. Penelope Jane Cross**, PhD Candidate, Chemistry Department, University of Canterbury
- 191. Emily Brunsdon**, PhD Candidate, Department of Physics and Astronomy, University of Canterbury
- 192. Tim Allison**, PhD Candidate, Chemistry Department, University of Canterbury
- 193. Robert McKay**, PhD (Victoria University of Wellington, 2008), *FRST Postdoctoral Fellow*, Antarctic Research Centre, Victoria University of Wellington
- 194. Bastian Egeter**, PhD Candidate, Department of Zoology, University of Otago
- 195. David Tran**, PhD Candidate, Department of Chemistry, University of Canterbury
- 196. Ishwaree Neupane**, PhD (Seoul National University, 2002), Royal Society University Fellow, University of Canterbury
- 197. Sebastian Reichau**, PhD candidate, Department of Chemistry, University of Canterbury
- 198. Andrew Mackintosh**, PhD (University of Edinburgh, 2000), Senior Lecturer, Antarctic Research Centre and School of Geography, Environment and Earth Sciences, Victoria University of Wellington
- 199. Dorien Coray**, PhD Candidate, School of Biological Sciences, University of Canterbury
- 200. Jon Hickford**, PhD (University of Otago, 1989) Associate-Professor, Faculty of Agriculture and Life Sciences, Lincoln University, President of the New Zealand Institute of Agricultural and Horticultural Science **(signed on behalf of the Institute)**
- 201. Philipp J. Emnet**, PhD Candidate, Department of Chemistry, University of Canterbury

- 202. Peter Raffensperger**, PhD candidate, Electrical and Computer Engineering, University of Canterbury
- 203. Amanda Thomas**, PhD Candidate, Victoria University of Wellington
- 204. Geoff Ernest Stedman**, PhD (Queen Mary Colledge London, 1968), FRSNZ, Retired Emeritus Professor, Department of Physics, University of Canterbury
- 205. Marcela Palomino**, PhD Candidate, Geography, University of Canterbury
- 206. Shaun Ogilvie**, PhD (Canterbury University, 2000), Environmental Consultant
- 207. Laura Revell**, PhD Candidate, University of Canterbury/NIWA
- 208. John Holdaway**, PhD Candidate, Department of Physics and Astronomy, University of Canterbury
- 209. Emily Lane**, PhD (University of Arizona, 2004), Research scientist in coastal hazard modelling at NIWA Christchurch
- 210. Peter Smale**, PhD Candidate, Department of Physics and Astronomy, University of Canterbury
- 211. Nishanthan Rabeendran**, PhD Candidate, University of Canterbury
- 212. Igor Meglinski**, PhD (Saratov State University, 1997), Senior Lecturer at the Department of Physics, University of Otago
- 213. Richard Macknight**, PhD (University of Otago, 1994). Senior Lecturer, Biochemistry Department, University of Otago
- 214. Jessica W. Leigh**, PhD (Dalhousie University, Halifax, Canada, 2009), Postdoctoral Fellow, Department of Mathematics and Statistics, University of Otago
- 215. Anne-Nina Loerz**, PhD (University of Hamburg, Germany, 2003), Scientist in the Marine Biodiversity Group, National Institute of Water & Atmospheric Research (NIWA), Wellington
- 216. David C. Nobes**, PhD (University of Toronto, 1984), Senior Lecturer in Geophysics, Department of Geological Sciences, University of Canterbury
- 217. Georgina Pickerell**, PhD Candidate, Department of Zoology, University of Otago
- 218. John Hearnshaw**, PhD (Australian National University, 1972), Professor of Astronomy, Department of Physics and Astronomy, University of Canterbury
- 219. Annika Wagenhoff**, PhD (University of Otago, 2011), Research Assistant, University of Otago
- 220. Janine Hayward**, PhD (Victoria University of Wellington, 1995), Associate Professor, Department of Politics, University of Otago
- 221. Luis Ortiz-Catedral**, PhD (Massey University, 2011), Junior Scientist, Charles Darwin Foundation, Galapagos Islands
- 222. Jim Lee**, PhD (University of Auckland, 2007), Finishing MSI (Former FRST, JSPS) Postdoctoral Fellow, University of Auckland

- 223. Sophie Bond**, PhD (University of Otago, 2008), Lecturer in Environmental Studies, School of Geography, Environment and Earth Sciences, Victoria University of Wellington
- 224. Jemma Geoghegan**, PhD Candidate, Department of Zoology, University of Otago
- 225. Vaughan John Feisst**, PhD (University of Auckland, 2010), Fixed-term Research Fellow, School of Biological Sciences, University of Auckland
- 226. Diane Keogh**, PhD, Air Quality Scientist, Auckland Council
- 227. Tina Bayer**, PhD Candidate, Department of Zoology, University of Otago
- 228. Hilary Miller**, PhD (Massey University, 2004), Part-time Research Fellow, Allan Wilson Centre for Molecular Ecology and Evolution, Victoria University of Wellington, and a freelance science writer
- 229. Susie Wood**, PhD (Victoria University, 2005), Research scientist, Cawthron, Nelson
- 230. Brian Anderson**, PhD (University of Canterbury, 2004), Research Fellow, Victoria University of Wellington
- 231. Suzanne Adkins**, PhD Candidate, SBS, University of Canterbury
- 232. Craig Radford**, PhD (University of Auckland 2008), Research Fellow (fixed-term), Department of Marine Science, University of Auckland
- 233. Lydia Liew**, PhD Candidate, University of Auckland
- 234. Norrie Pearce**, PhD (University of Auckland, 2002), Fixed-term Research Fellow, School of Chemical Sciences, University of Auckland
- 235. Kristen Henty**, PhD (University of Auckland), Postdoctoral Research Fellow, University of Auckland
- 236. Yee Syuen Low**, PhD Candidate, School of Biological Sciences, Victoria University of Wellington
- 237. Kathryn Askelund**, PhD (University of Auckland, 2011), Postdoctoral Research Fellow, Department of Surgery, University of Auckland
- 238. Janine Copp**, PhD (University of New South Wales, Sydney, Australia 2006) Protein Engineer, Victoria University of Wellington
- 239. Stuart Lansley**, PhD (University College London, 2002), former FRST Postdoctoral Fellow, Fixed-term Lecturer, Department of Electrical & Computer Engineering, University of Canterbury
- 240. Viswanath Das**, PhD Candidate, School of Biological Sciences, Victoria University of Wellington
- 241. Denham Cook**, PhD Candidate, Leigh Marine Laboratory, University of Auckland
- 242. Lauren Raffensperger**, PhD Candidate, Department of Chemistry, University of Canterbury
- 243. Rosalynn Anderson-Lederer**, PhD Candidate, Victoria University of Wellington
- 244. Anthony M. Brown**, PhD (Durham University, UK, 2007), Postdoctoral Fellow, Department of Physics, University of Canterbury

- 245. Bronwyn Kivell**, (PhD, Victoria University, 2004), Senior Lecturer, School of Biological Sciences, Victoria University of Wellington, NZ
- 246. Jenni Stanley**, PhD (University of Auckland, 2011), Research Assistant and soon Postdoctoral Researcher, Leigh Marine Laboratory, University of Auckland
- 247. Jarrod Walker**, PhD (University of Auckland 2005), Marine Scientist, Auckland Council
- 248. Neill Herbert**, PhD (University of Auckland 2002), Lecturer at the Leigh Marine Laboratory, University of Auckland
- 249. Joy McIntosh**, PhD (Victoria University of Wellington, 2004), Reproductive Biology, School of Biological Studies, Victoria University of Wellington
- 250. Oliver Trottier**, PhD Candidate, Leigh Marine Laboratory, University of Auckland
- 251. Paul Gaynor**, PhD (University of Canterbury 1994), Senior Lecturer, Department of Electrical & Computer Engineering, University of Canterbury
- 252. Claire Swain**, PhD Candidate, School of Biological Sciences, Victoria University of Wellington
- 253. Janet L Pitman (nee Crawford)**, PhD (University of Otago, 1997), fixed-term Senior Research Fellow, School of Biological Sciences, Victoria University of Wellington
- 254. Frederique Vanholsbeeck**, Physics Department, University of Auckland
- 255. Nicole Phillips**, PhD (University of California Santa Barbara, 2002), Senior Lecturer, School of Biological Sciences, Victoria University of Wellington
- 256. Emma Kay**, PhD candidate, Centre for Brain Research, University of Auckland
- 257. Lisa Bryant**, PhD candidate, School of Biological Sciences, Victoria University of Wellington
- 258. Katie Clemens-Seely**, PhD Candidate, Leigh Marine Laboratory, University of Auckland
- 259. Prateek Mehrotra**, PhD Candidate, Department of Electrical and Computer Engineering, University of Canterbury
- 260. Deirdre Brown**, PhD (University of Otago, 2003), previous FRST postdoctoral fellow (Lancaster University, UK), Lecturer in Clinical and Forensic Psychology, Victoria University of Wellington
- 261. Jacob Jaine**, PhD candidate, Chemistry, University of Waikato
- 262. Lorna Deppe**, PhD candidate, School of Biological Sciences, University of Canterbury
- 263. Christine Stockum**, PhD (University of Auckland, 2010), Postdoctoral Fellow in Proteomics, Victoria University of Wellington
- 264. Rachael Abbott**, PhD Candidate, Centre for Biodiversity and Restoration Ecology, Victoria University of Wellington

- 265. Leonardo Negron**, PhD (Massey University, 2009) temporary employee (Development Scientist) at Mesynthes Ltd, Wellington
- 266. E. Marcia Johnson**, PhD (University of Toronto, 1987), Director, Student Learning, Faculty of Education, University of Waikato, Hamilton, New Zealand.
- 267. Alex Opie**, PhD Candidate, Electrical and Electronic Engineering, University of Canterbury
- 268. Bruce Russell**, PhD University of Otago (2000) Senior Lecturer, School of Pharmacy, University of Auckland
- 269. Todd Landers**, PhD Candidate, University of Auckland, Scientist for Auckland Council
- 270. Philip James Bones**, PhD (University of Canterbury, 1981), Professor, Department of Electrical & Computer Engineering, University of Canterbury
- 271. Nikolai Krueztzmann**, PhD Candidate, Department of Physics & Astronomy, University of Canterbury
- 272. Huw Horgan**, PhD (Pennsylvania State University, 2009), Research Fellow, Antarctic Research Centre, Victoria University of Wellington
- 273. Thahirah Syed Jalal**, PhD Candidate, University of Canterbury, Network Investment Specialist, Unison Networks Limited
- 274. Rachel Gavey**, PhD (University of Southampton/Victoria University of Wellington, 2012), Researcher, NZ oil company
- 275. Jacqueline Beggs**, PhD (University of Otago, 1999), Senior Lecturer, School of Biological Sciences, University of Auckland
- 276. Melissa Bowen**, PhD (MIT and Woods Hole Oceanographic Institute Joint Program, 2000), Senior Research Fellow, Victoria University of Wellington
- 277. Cate Macinnis-Ng**, PhD (University of Technology Sydney, 2003), Fractional fixed-term Professional Teaching Fellow and Honorary Research Fellow, School of Environment, University of Auckland
- 278. Steve Trewick**, PhD (Victoria University of Wellington, 1995), Senior Lecturer, Phoenix Lab, Ecology Group, Massey University, Palmerston North
- 279. Mike Hudson**, PhD Candidate, School of Biological Sciences, University of Auckland
- 280. David Wojtas**, PhD (University of Canterbury, 2011), Software engineer, Shapeshifter Technology Ltd
- 281. Ilva Rupenthal**, PhD (University of Auckland, 2008), FRST Postdoctoral Research Fellow, Department of Ophthalmology, University of Auckland
- 282. Alice Doughty**, PhD candidate, Antarctic Research Centre, Victoria University of Wellington
- 283. Richard Taylor**, PhD (University of Auckland, 1997), former FRST Postdoctoral Fellow, Senior Lecturer, Marine Science, University of Auckland
- 284. Alan Dixon**, DSc., Professor, School of Biological Sciences, Victoria University of Wellington

- 285. Dianne Brunton**, Associate Professor, Ecology & Conservation Group, Institute of Natural Sciences, Massey University, Albany
- 286. Catherine Grueber**, PhD (University of Otago, 2010), Postdoctoral Research Fellow, University of Otago
- 287. Ursula A. Rojas Nazar**, PhD Candidate, School of Biological Sciences, Victoria University of Wellington
- 288. Jeff Shima**, PhD (University of California, USA, 1999), Associate Professor, School of Biological Sciences, Victoria University of Wellington
- 289. Monica Gruber**, PhD Candidate, Top Achiever Doctoral Scholar (now also disestablished), School of Biological Sciences, Victoria University of Wellington
- 290. Catherine Duthie**, PhD (Victoria University of Wellington, 2011) Adviser, Biosecurity Risk Analysis, Ministry of Agriculture and Forestry
- 291. Danielle Hannan**, PhD Candidate, Victoria University of Wellington
- 292. Julien Gross**, PhD (University of Otago 1998), Research Fellow, Psychology, University of Otago
- 293. James A Renwick**, PhD (University of Washington, Seattle USA, 1995), President of NZ Association of Scientists, Principal Climate Scientist, NIWA
- 294. Annette Bolton**, PhD Candidate, Antarctic Research Centre/School of Geographical, Environmental and Earth Sciences, Victoria University of Wellington
- 295. Wayne L. Linklater**, PhD, Centre for Biodiversity and Restoration Ecology, School of Biological Sciences, Victoria University of Wellington
- 296. Bethanna Jackson**, PhD (Imperial College London, 2007), Lecturer, School of Geography, Environment and Earth Sciences, Victoria University of Wellington
- 297. Bruce Dudley**, PhD (Victoria University of Wellington, 2008). Postdoctoral Fellow, University of Hawaii at Hilo / US Forest Service
- 298. John McLachlan McKinnon**, PhD (Victoria University of Wellington, 1975) Honorary Research Associate, School of Geography, Environment and Earth Sciences, Victoria University of Wellington
- 299. Bronwyn Wood**, PhD,(Victoria University 2011), lecturer (fixed term contract), Faculty of Education, Victoria University of Wellington
- 300. Andrew Digby**, PhD (in Astrophysics, University of Edinburgh, UK, 2003), PhD Candidate, School of Biological Sciences, Victoria University of Wellington
- 301. Martha Savage**, PhD (University of Wisconsin-Madison, USA, 1987), Professor of Geophysics SGEES, Victoria University of Wellington
- 302. Johnson Liu**, PhD (South China Agricultural University, 2000), Research Fellow, University of Auckland
- 303. Anja Studer**, PhD candidate, University of Otago

- 304. Christopher H. Miller**, PhD Candidate (Medical Microbiology), School of Biological Sciences, Victoria University of Wellington
- 305. Aisling O'Sullivan**, PhD (National University of Ireland, Dublin, 2002), Senior Lecturer in Ecological Engineering, Civil and Natural Resources Engineering, University of Canterbury
- 306. Roger Nokes**, PhD (University of Canterbury, 1986), Associate Professor, Civil and Natural Resources Engineering, University of Canterbury
- 307. Brad Sutherland**, PhD (University of Otago, 2009), Postdoctoral Researcher, Acute Stroke Programme, Nuffield Department of Clinical Medicine, University of Oxford
- 308. C. Clare Worley**, PhD (University of Canterbury 2009), CNES Post-doctoral Fellow, Observatoire de la Cote d'Azur, Nice, France
- 309. Stephen Hartley**, PhD (University of Leeds, 1999), Senior Lecturer, School of Biological Sciences, Victoria University of Wellington
- 310. Hugh Thomas Blair**, PhD (Massey University, 1981), Professor of Animal Science and Deputy Head of the Institute of Veterinary, Animal and Biomedical Sciences, Massey University
- 311. Joe Mayhew**, PhD (Cornell, NY, 1997), Institute of Animal and Biomedical Science, Massey University
- 312. Richard Jones**, PhD (University of Otago, 1987), Director, Christchurch Neurotechnology Research Programme, Van der Veer Institute for Parkinson's and Brain Research; Senior Biomedical Engineer, Medical Physics & Bioengineering, Canterbury District Health Board; Associate Professor, Departments of Electrical & Computer Engineering, Communication Disorders, and Psychology, University of Canterbury; Research Associate Professor, Department of Medicine, University of Otago
- 313. Ross A. Johnson**, PhD (University of Auckland, 2010), Postdoctoral Research Fellow at the Weizmann Institute of Science, Israel
- 314. Shelley Edmunds**, PhD (University of Auckland, 2011), Marie Curie Postdoctoral Fellow at University College Cork, Ireland
- 315. Magda Dunowska**, PhD (Massey University, 2000), Senior Lecturer, IVABS, Massey University
- 316. Franz-Rudolf Schnitzler**, PhD (Victoria University of Wellington, 2008), Fixed-term Scientist (Entomology) MAF, Investigation and Diagnostics Centre, Auckland, and Research Associate (NZAC) Landcare Research, Auckland
- 317. Craig Johnson** PhD (University of Cambridge, 1997), Associate Professor of Veterinary Neurophysiology, Massey University
- 318. Elizabeth Rose Heeg**, PhD candidate, Victoria University of Wellington, Wellington
- 319. Stephen Pawson**, PhD (University of Canterbury, 2006), Scientist at Scion, Christchurch
- 320. Robert Michael**, PhD candidate, Victoria University of Wellington
- 321. Rebecca Burson**, PhD Candidate, Victoria University of Wellington
- 322. Sam Ritchie**, PhD Candidate, Victoria University of Wellington

- 323. Dan Weijers**, PhD candidate (Philosophy), Victoria University of Wellington
- 324. Sue Street**, PhD (Massey University, 2009), Senior Analyst Performance and Evaluation
New Zealand Customs Service, Wellington
- 325. Nick Cave**, PhD (University of California, Davis, 2009), BVSc MVSc MANZCVS DipACVN
Senior Lecturer in Small Animal Medicine and Nutrition, Institute of Veterinary, Animal, and Biomedical
Sciences, Massey University, Palmerston North
- 326. Nigel Gapper**, PhD (Massey University, 2004), Postdoctoral Research Associate, Dept. Horticulture,
Cornell University, NY, USA
- 327. Elizaveta Tarasova**, PhD Candidate, School of Linguistics and Applied Language Studies
Victoria University of Wellington
- 328. Vo Thanh Lam**, PhD Candidate, Law School, Victoria University of Wellington
- 329. Michelle Greenwood**, PhD (University of Canterbury, 2007), Rutherford Foundation Postdoctoral
Fellow, National Institute of Water and Atmospheric Research, Christchurch
- 330. Anna E Piasecki**, PhD candidate, School of Linguistics and Applied Language Studies, Victoria University
of Wellington
- 331. Elizabeth V. Berkeley**, PhD (Victoria University of Wellington, 2011), Visiting Assistant Professor,
Department of Biology, James Madison University, Harrisonburg, Virginia, USA
- 332. Diane Strode**, PhD Candidate and Contract Lecturer, School of Information Management, Victoria
University of Wellington
- 333. Debra Wotton**, PhD (University of Canterbury, 2008), FRST Postdoctoral Fellow, Landcare Research
- 334. Céline Reisser**, PhD Candidate, School of Biological Sciences, Victoria University of Wellington
- 335. Sara Shakouri**, PhD Candidate, Victoria university of Wellington
- 336. Samuel Walter Peterson**, PhD (Massey University, 1992), Senior Lecturer, Massey University
- 337. Hilary Corkran**, PhD Candidate, School of Chemical and Physical Sciences, Victoria University of
Wellington
- 338. Andrea Isabel Varela**, PhD Candidate, Victoria University of Wellington
- 339. Marc Hasenbank**, PhD (Victoria University of Wellington, 2010), self-employed ecologist
- 340. Glen Koorey**, PhD (University of Canterbury, 2009), Senior Lecturer, Dept. of Civil and Natural
Resources Eng, University of Canterbury
- 341. Riyad M Mucadam**, PhD Candidate, MacDiarmid Institute, Victoria University of Wellington
- 342. Euphemia Leung**, PhD (University of Auckland, 1996), Senior Research Fellow, University of Auckland

- 343. Heidi Koschwanez**, PhD (Duke University, North Carolina, USA, 2009), 1-year fixed-term contract Post-doctoral Research Fellow, University of Auckland
- 344. HeeSeung Lee**, PhD Candidate, School of Pharmacy, University of Auckland
- 345. Natalie Lorenz**, PhD Candidate, Infection and Immunity, University of Auckland
- 346. Sarah Wright**, PhD (Victoria University of Wellington, 2011), looking for work!
- 347. Ashna Khan**, PhD Candidate, School of Chemical and Physical Sciences, Victoria University of Wellington
- 348. Joanna James**, PhD (University of Auckland, 2007), former FRST Postdoctoral Fellow, AMRF postdoctoral fellow, Department of Obstetrics and Gynecology, University of Auckland
- 349. Stefan Oehlers**, PhD candidate, University of Auckland
- 350. Kelvin Walst**, PhD Candidate, Department of Chemistry, University of Canterbury
- 351. Karen Suzanne Bishop**, PhD (University of Natal, Durban, South Africa, 2005), Fixed-term Research Fellow, Auckland Cancer Society Research Centre, University of Auckland
- 352. Kanhaiya Sharma**, PhD (AIIMS, New Delhi, India, 2008), former Postdoctoral Fellow, University of Otago, unemployed and looking for jobs
- 353. Huong Nguyen**, PhD candidate & Research assistant, Victoria Management School, Victoria University of Wellington
- 354. Bruce Baguley**, PhD (University of Auckland 1966), Professor and Co-Director, Auckland Cancer Society Research Centre, University of Auckland
- 355. Duncan Peter Gray**, PhD (University of Canterbury, 2010), Freshwater Ecologist, Golder Associates, Dunedin
- 356. Brahmanaspati G Shastri**, PhD Candidate, The Liggins Institute, University of Auckland
- 357. Manisha Sharma**, PhD (Indian Institute of Technology, New Delhi, India, 2009), Postdoctoral Fellow, School of Pharmacy, University of Auckland
- 358. Sandra Doherty**, PhD Candidate, Marine Biology, Victoria University Wellington
- 359. Anna Carter**, PhD Candidate, Allan Wilson Centre for Molecular Ecology and Evolution School of Biological Sciences, Victoria University of Wellington
- 360. Sarah M. Wilson-Coutts**, PhD Candidate, Department of Chemistry, University of Canterbury
- 361. Maurice F. Barnes**, PhD (University of Bristol, UK, 1965), Retired, formerly Senior Lecturer in Plant Biochemistry, Lincoln University
- 362. Anne-Thea McGill**, PhD Candidate, School of Biological Sciences, School of Population Health and Liggins Institute, University of Auckland

- 363. Natasha Grimsey**, PhD (University of Auckland, 2010), Postdoctoral Research Fellow, Centre for Brain Research & Department of Pharmacology and Clinical Pharmacology, University of Auckland
- 364. Joanna Black**, PhD (University of Auckland, 2010), Postdoctoral Research Fellow, Department of Optometry and Vision Science, University of Auckland
- 365. Zane Andrews**, PhD (University of Otago 2003), former *FRST Postdoctoral Fellow*, Australian Future Fellow, School of Biological Sciences, Monash University
- 366. Yongchuan Gu**, PhD (University of Auckland, 2010), Postdoctoral Fellow, Auckland Cancer Society Research Centre, Faculty of Medical and Health Science, University of Auckland
- 367. Weng Yuen Kam**, PhD (University of Canterbury, 2010), Structural Engineer, Beca
- 368. John Dugdale**, Research Associate, Landcare Research, Fellow, NZ Entomological Society
- 369. Naomi Cogger**, PhD (Veterinary Faculty, University of Sydney, 2006), Lecturer in epidemiology and risk analysis, Massey University
- 370. Chi Zhang**, PhD (University of Auckland, 2003), former FRST Postdoctoral Fellow, Professor, College of Materials Science and Engineering, Southwest University of Science and Technology, Sichuan, China
Honorary Fellow, School of Chemical Sciences, University of Auckland
- 371. Robert R Jackson**, PhD (University of California, Berkeley, 1976), Professor, School of Biological Sciences, University of Canterbury
- 372. J Martin Wild**, PhD (University of Auckland, 1975), Professor, Faculty of Medical and Health Sciences, University of Auckland
- 373. Michael Spearpoint**, PhD (University of Canterbury, 2006), Senior lecturer in Structures and Fire Engineering, Dept of Civil and Natural Resources Engineering, University of Canterbury
- 374. John A Windsor**, MD (University of Auckland, 1986), *BSc MBChB DipObst MD FRACS FACS*, Professor of Surgery, Head, Department of Surgery, University of Auckland
- 375. Ruth Irwin**, PhD (Glasgow University), Senior Lecturer in Business Ethics, University of Auckland
- 376. Tess Chow Wah Liew**, PhD (University of Auckland, 2011), Part-time Contractor, School of Population Health, University of Auckland
- 377. Alex Barker**, PhD candidate, School of Chemical and Physical Sciences, Victoria University of Wellington
- 378. Leon Perrie**, PhD (Massey University, 2001), Curator of Botany, Te Papa, Wellington
- 379. Miriam Sharpe**, PhD (University of Auckland, 2007), FRST Postdoctoral Fellow, Department of Biochemistry, University of Otago
- 380. Kurt L. Krause**, PhD (Harvard University, 1986), Professor, Department of Biochemistry University of Otago
- 381. Ryan Steel**, PhD Candidate (thesis under review), School of Biological Sciences, Victoria University of Wellington

- 382. Jerusha Naidoo**, PhD Candidate, Department of Pharmacology & Clinical Pharmacology, Centre for Brain Research, University of Auckland
- 383. Marion Johnson**, PhD (University of Otago, 2003), Research Fellow, Centre for the Study of Agriculture, Food and Environment (CSAFE), University of Otago
- 384. Alan Clark**, PhD (Victoria University of Wellington, 1967), Research Fellow, School of Biological Science, Victoria University of Wellington
- 385. David Anderson**, PhD Candidate, Department of Chemistry, University of Canterbury
- 386. Anthea Lees**, PhD (Queen's University of Belfast, 1995), Research Assistant, Chemistry Department, University of Canterbury
- 387. Juergen Meyer**, PhD (Coventry University, UK, 2001), Senior Lecturer and Director Medical Physics, University of Canterbury
- 388. John Scott**, PhD (Lincoln University, 2002), Scientist, Biogeochemist, Landcare Research, Lincoln
- 389. Lindsay D. Plank**, DPhil (University of Waikato, 1978), Associate Professor, Department of Surgery, University of Auckland
- 390. Melissa Rotella**, PhD Candidate, School of Geography, Environment and Earth Sciences, Victoria University of Wellington
- 391. Karen R Pollard**, PhD (University of Canterbury, 1994), former FRST Postdoctoral Fellow, Senior Lecturer, Department of Physics and Astronomy, University of Canterbury
- 392. Laura Haffert**, PhD (University of Otago, 2009), Postdoctoral Researcher at the IFM-GEOMAR Institute, Kiel, Germany
- 393. Philippa Anne Dryland**, PhD Candidate, Department of Molecular Medicine and Pathology, University of Auckland
- 394. Meagan Barclay**, PhD (University of Auckland, 2010), Postdoctoral Research Fellow, University of Auckland
- 395. Lucy Groenhart**, PhD (City Futures Research Centre, University of New South Wales, Sydney, Australia, 2010), Lecturer, Urban and Regional Planning Program, Faculty of Architecture, Planning and Design, University of Sydney, Australia
- 396. Cushla McKinney**, PhD (University of Otago, 2001), Part-time Research Fellow, Biochemistry Department, University of Otago
- 397. Danielle Middleton**, PhD candidate, School of Biological Sciences, Allan Wilson Centre for Molecular Ecology and Evolution, Victoria University of Wellington
- 398. Shaun Barker**, PhD (Australian National University, 2007), Postdoctoral Research Fellow, University of British Columbia, Canada
- 399. Laila Behmeleit**, PhD Candidate, Department of Sociology, University of Auckland

- 400. Ji Eun Kim**, PhD (University of Auckland, 2010), Postdoctoral Research Fellow, Auckland Cancer Society Research Centre, Faculty of Medical and Health Sciences, University of Auckland
- 401. Benjamin R. Clark**, PhD (University of Queensland, Australia, 2006), Postdoctoral Researcher, University of Hawaii at Hilo, USA
- 402. Susan Waugh**, PhD (Rennes University, France, 2000), Curator, Wellington
- 403. Michael Schraa**, PhD Candidate, Department of Media Studies, University of Victoria of Wellington
- 404. Ilse Corkery**, PhD Candidate, Allan Wilson Centre for Molecular Ecology and Evolution, School of Biological Sciences, Victoria University of Wellington
- 405. Alison Hunter**, PhD Candidate, University of Auckland; Principal Lecturer Manukau Institute of Technology
- 406. Suzanne Heward**, PhD Candidate, Sociology Department, University of Auckland
- 407. Kevin A. Parker**, PhD (Massey University, 2011), Postdoctoral Research Fellow, Massey University
- 408. Jenny Laycock**, PhD Candidate, Institute of Natural Sciences, Massey University
- 409. Michael Anderson**, PhD (Massey University, 2010), Government of Canada Postdoctoral Fellow, University of Western Ontario, Canada and FRST Postdoctoral Fellow, Massey University
- 410. Gabriel Machovsky Capuska**, PhD Candidate, Institute for Natural Sciences, Nutritional Ecology and Coastal-Marine Research Groups, Massey University
- 411. Gaven Martin**, PhD (University of Michigan, 1985), Distinguished Professor, Director NZ Institute for Advanced Study and Institute of Natural Sciences, Massey University
- 412. Virginia Moreno**, PhD Candidate, Ecology and Conservation Group, INS, Massey University
- 413. Juergen Kolb**, PhD Candidate, Institute of Natural Sciences, Massey University
- 414. Rosemary K. Barraclough**, PhD (Massey University 2006), Volunteer Research Associate (i.e. unemployed), Ecology, Disease & Vector Research, Institute of Natural Sciences, Massey University, Albany Campus
- 415. Alice Tait**, PhD (University of Auckland, 2010), Postdoctoral Fellow, Institute of Natural Sciences, Massey University
- 416. Stefan Andreas Meyer**, PhD Candidate, Victoria University of Wellington
- 417. Karin Menon**, PhD (Massey University, 2010), Social Psychology, unemployed
- 418. Rohan Dharmapriya Bandara**, PhD (University of Auckland, 2011), unemployed and desperately looking for a suitable position
- 419. Anna Gsell**, PhD Candidate, Institute of Natural Sciences, Massey University

- 420. Jessica Dohmen-Vereijssen**, PhD (Wageningen University, Netherlands, 2004), Postdoctoral Researcher, Bio-Protection Research Centre, Lincoln University
- 421. Heather Lois Purdie**, PhD (Victoria University of Wellington, 2011), Fixed-term Lecturer, Geography Department, University of Canterbury
- 422. Shaun C Hendy**, PhD (University of Alberta, Canada, 1998), Professor of Computational Physics, Victoria University of Wellington, Deputy Director at the MacDiarmid Institute for Advanced Materials and Nanotechnology
- 423. Richard Leschen**, PhD (University of Kansas, 1995), New Zealand Arthropod Collection, Auckland, New Zealand
- 424. Kate Richardson**, PhD Candidate, Massey University
- 425. Anthony JR Hickey**, PhD (University of Auckland, 2004), Senior Lecturer, Applied Surgery and Metabolism, School of Biological Sciences, University of Auckland
- 426. Inka Koch**, PhD Candidate, Department of Geography, University of Otago
- 427. Sarah Mager**, PhD (University of Otago, 2006), Lecturer, University of Otago
- 428. Sean Fitzsimons**, PhD (University of Tasmania, 1988), Head of Department, Department of Geography, University of Otago
- 429. James Dale**, PhD (Cornell University, 2001), Senior Lecturer in Ecology, Institute of Natural Sciences, Massey University
- 430. Alison Cree**, DPhil (University of Waikato, 1986), Associate Professor, Department of Zoology, University of Otago
- 431. Gareth Crutchley**, PhD (University of Otago, 2009), Postdoctoral Researcher at Leibniz Institute of Marine Science, IFM-GEOMAR, Germany
- 432. Sarah Dwyer**, PhD Candidate, Coastal-Marine Research Group, Institute of Natural Sciences, Massey University
- 433. David Rice**, PhD Candidate, Part time Lecturer, AUT University
- 434. Sarah Wells**, PhD Candidate, Massey University, Auckland
- 435. William Lindsey White**, PhD (University of Auckland, 2001), Senior Lecturer, Head of Interdisciplinary Studies, Faculty of Health and Environmental Science, Auckland University of Technology
- 436. Patria Hume**, PhD (Otago University, 1994), Professor, Human Movement, Auckland University of Technology
- 437. Angela Cadogan**, PhD Candidate, Diagnostics in primary care medicine, AUT University
- 438. John F Smith**, PhD (University of Kansas, 1988) Associate Professor, Department of Community Health Development, AUT University

- 439. Natalie Robinson**, PhD (University of Otago, 2011), Part-time Postdoctoral Researcher, NIWA, Wellington
- 440. Colleen Higgins**, PhD (University of London, UK, 1989), Senior Lecturer, Applied Sciences, AUT University
- 441. Tagaloatele Peggy Fairbairn-Dunlop**, Foundation Professor of Pacific Studies, Institute of Public Policy (IPP), AUT University
- 442. Annette Dunham**, PhD (University of Canterbury, 2010), Education and Training Manager (CPDWorks) and Senior Research Fellow , Flinders University and Deakin University, Australia
- 443. Margaret Bradshaw**, DSc (London University, 1995), Retired Senior Tutor, Department of Geological Sciences, University of Canterbury
- 444. John Bradshaw**, PhD (London University, 1963), Retired Associate Professor, Department of Geological Sciences, University of Canterbury
- 445. Mark Laslett**, PhD, FNZCP, Dip.MT, Dip.MDT, Senior Research Fellow, AUT University
- 446. Volker Nock**, PhD (University of Canterbury, 2009), Postdoctoral Fellow, University of Canterbury
- 447. Joanne O'Callaghan**, PhD (University of Western Australia, 2005), Scientist, Marine Physics, NIWA
- 448. Hazel Rosemary Needham**, PhD Candidate, Waikato University
- 449. Weihong Ji**, PhD (University of Auckland, 2001), Senior lecturer, Institute for Natural Sciences, Massey University
- 450. Leane Makey**, PhD Candidate, Applied Sciences, Auckland University of Technology
- 451. Hilary Stace**, PhD (Victoria University of Wellington, 2011), visiting Research Fellow, Health Services Research Centre, Victoria University of Wellington
- 452. Michael Joseph McDonald**, PhD (Massey University, 2009), Distinguished Postdoctoral Fellow at the Institute for Molecular Biology, Academia Sinica
- 453. Matthias Lein**, PhD (Philipps Universität Marburg, 2004), Senior Lecturer, School of Chemical and Physical Sciences, Victoria University of Wellington
- 454. Colin Mak**, PhD Candidate, Anatomy with Radiology & Centre for Brain Research, Faculty of Medical & Health Sciences, University of Auckland
- 455. Susannah O'Sullivan**, PhD (University of Auckland, 2010), Senior Lecturer, Pharmacology, University of Auckland
- 456. Paul Reddish**, PhD Candidate, School of Psychology, Victoria University of Wellington
- 457. Ahmed Shuhaiber**, Research Assistant, PhD Candidate, School of Information Management Victoria University of Wellington
- 458. Postgraduate Students' Association** (www.victoria.ac.nz/pgsa), Wellington

- 459. Robyn Lisa Langlands**, PhD Candidate, Victoria University of Wellington
- 460. Alexis Garland**, PhD Candidate, School of Psychology, Victoria University of Wellington
- 461. Ahmed Sheikh Deeb**, PhD Candidate, Victoria University of Wellington
- 462. Brian W. King**, PhD (Victoria University of Wellington, 2011). Fixed-term English Teacher in the English Language Institute at Victoria University of Wellington
- 463. Sharon Marsden**, PhD Candidate, School of Linguistics and Applied Language Studies, Victoria University of Wellington
- 464. Paul Warren**, PhD (University of Cambridge, 1985), Associate Professor in Linguistics at Victoria University of Wellington
- 465. Susann Liebich**, PhD Candidate, Top Achiever Doctoral Scholar, History, Victoria University of Wellington
- 466. Phil Lester**, PhD, Associate Professor & Head of School, School of Biological Sciences, Victoria University of Wellington
- 467. Anna Berthelsen**, PhD Candidate, Marine Science, University of Auckland
- 468. Ingo Pecher**, PhD (University of Kiel, Germany, 1995), Senior Scientist, GNS Science, Lower Hutt
- 469. José G B Derraik**, MRSNZ, PhD (University of Otago, 2006), Honorary Research Associate, Massey University
- 470. Suzannah Toulmin**, PhD Candidate, conjoint Heriot-Watt University (Institute of Petroleum Engineering) and University of Edinburgh (Grant Institute School of GeoSciences), Scotland, UK.
- 471. Juliane Wilcke**, PhD (University of Canterbury, 2011), Postdoctoral Fellow, Department of Basic Neurosciences, University of Geneva, Switzerland
- 472. Rachael Mason**, PhD Candidate, Monash University, Australia
- 473. Dana Isobel Briggs**, PhD Candidate, Monash University, Australia
- 474. Jonathan Sutherland Harding**, PhD (University of Canterbury, 1995), Associate Professor, School of Biological Sciences, University of Canterbury
- 475. Craig Stevens**, PhD (University of Western Australia, 1992), Principal Scientist Marine Physics, NIWA
- 476. Gayle Ferguson**, PhD (University of Canterbury, 2003), FRST Postdoctoral Fellow and soon to be Senior Tutor, Massey University
- 477. Kat Bolstad**, PhD (AUT, 2008), Lecturer, Department of Interdisciplinary Studies, AUT
- 478. Kirk Reed**, Doctor of Health Science (DHSc) (Auckland University of Technology, 2008), Head of Department, Department of Occupational Science and Therapy, AUT University
- 479. Sarah Jamieson**, PhD (Simon Fraser University, 2009), Postdoctoral Fellow, Massey University

480. Grant Gillon, PhD (Massey University, 2008), Postgraduate Programme Leader, Auckland University of Technology

481. Tim Divett, PhD Candidate, Ocean Physics Group, University of Otago and NIWA

482. Elizabeth Overdyck, PhD Candidate, Centre for Biodiversity and Ecology Research, University of Waikato

483. Kathryn McGrath, PhD (Australian National University, 1995), Professor of Chemistry, Victoria University of Wellington, and Director, MacDiarmid Institute

484. Thom Minnee, PhD Candidate, MacDiarmid Institute of Wellington

485. Kieran Andrew File, PhD Candidate, School of Linguistics and Applied Language Studies, Victoria University of Wellington

486. Lucy Bridgman, PhD Candidate, Waikato University

487. Michael Hickford, PhD (University of Canterbury, 1999), former *FRST Postdoctoral Fellow*, Senior Research Fellow, University of Canterbury

488. Tanya Blakely, PhD (University of Canterbury, 2008), Fixed-term Lecturer, University of Canterbury

489. Christian Boedeker, PhD (National Herbarium of the Netherlands, 2010), Externally funded Postdoctoral Fellow, School of Biological Sciences, Victoria University of Wellington

490. Nick Wong, PhD (Murdoch Children's Research Institute, 2006), Senior Research Officer/ Postdoctoral Fellow, Developmental Epigenetics, Early Development and Disease, Murdoch Children's Research Institute

491. Rebecca McLeod, PhD (Otago University, 2008), Mac Diarmid Young Scientist in 2008, FRST Postdoctoral Research Fellow, Department of Chemistry, University of Otago

492. Richard Gorman, PhD (University of Melbourne, 2008), Scientist, Coastal and Estuarine Processes, NIWA

493. Carolyn Lundquist, PhD (University of California, 2000), Scientist, NIWA Hamilton

494. Katherine Baer Jones, PhD Candidate, Department of Chemistry, University of Otago

495. Adam Smith, PhD Candidate, Massey University

496. Ken G Ryan, PhD (Victoria University of Wellington, 1980), Senior Lecturer in Antarctic Biology, Victoria University of Wellington

497. Chris Cornelisen, PhD (University of South Florida 2003), Marine Scientist, Cawthron Institute

498. Karen Vaughan, PhD (Auckland University, 2002), Senior Researcher, New Zealand Council for Educational Research

499. Kareen E. Schnabel, PhD (Otago University, 2009), Collection Manager, NIWA Wellington

500. Karen Tricklebank, PhD (University of Sydney, 1998), Honorary Research Associate, Leigh Marine Laboratory, University of Auckland

- 501. Prasad Doddala**, PhD Candidate, Ecology group, Institute of Natural Resources, Massey University
- 502. Esme Robinson**, PhD (University of Canterbury, 2008), Fixed-term Postdoctoral Fellow, Scientist, Plant and Food Research and University of Canterbury
- 503. David Lundquist**, PhD Candidate, Department of Anatomy, University of Otago and soon-to-be unemployed post-doc
- 504. Natalie Plank**, PhD (University of Edinburgh 2006), FRST postdoctoral fellow, Victoria University of Wellington, Chairperson of the MacDiarmid Emerging Scientists Association (MESA) committee
- 505. Cosmin Laslau**, PhD Candidate, University of Auckland, MESA committee member
- 506. James Eldridge**, PhD Candidate, Victoria University of Wellington, MESA committee member
- 507. Shrividya Ravi**, PhD Candidate, Victoria University of Wellington, MESA committee member
- 508. Ben Mallett**, PhD Candidate, Victoria University of Wellington, MESA committee member
- 509. Ojas Mahapatra**, PhD Candidate, Victoria University of Wellington, MESA committee member
- 510. Franck Natali**, PhD (University of Nice 2003), Postdoctoral Fellow, Victoria University of Wellington, MESA committee member
- 511. Benjamin Miller**, PhD (University of Otago, 2011), Laboratory Technician, University of Otago
- 512. Afroza Bulbul**, PhD Candidate, Department of Chemistry, University of Otago
- 513. Frank Burdon**, PhD Candidate, Freshwater Ecology Research Group (FERG), School of Biological Sciences, University of Canterbury
- 514. Alexander James McQuillan**, PhD (University of Otago, 1972), Professor of Chemistry, University of Otago
- 516. Nathan Stanley**, PhD (University of Adelaide, 2010), Postdoctoral Fellow, University of Otago
- 517. Phillip Jellyman**, PhD (University of Canterbury, 2011), Postdoctoral Researcher, Freshwater Ecology Research Group, School of Biological Sciences, University of Canterbury
- 518. Russell Hewitt**, PhD (Victoria University of Wellington, 2010), Postdoctoral Fellow, University of Otago
- 519. Ruma Ghosh**, PhD Candidate, Environmental Chemistry & Toxicology, Chemistry Department, University of Otago
- 520. Kathryn Hutchinson**, PhD (Massey University, 2008), Scientist, Innovative Farming Systems, AgResearch
- 521. Daryl Howard**, PhD (University of Otago, 2006), Scientist, Australian Synchrotron
- 522. Edward Abraham**, PhD (Cambridge University, 1992), former *FRST Postdoctoral Fellow*, Director, Dragonfly Limited, Wellington

- 523. Sonja Miller**, PhD (Victoria University of Wellington, 2009), FRST Te Tipu Pūtaiao Postdoctoral Research Fellow, School of Biological Sciences, Victoria University of Wellington
- 524. Jessica Field**, PhD Candidate, School of Biological Sciences, Victoria University of Wellington
- 525. Pascal Sirguy**, PhD (University of Otago, 2009), Lecturer, School of Surveying, University of Otago
- 526. Florian Beyer**, PhD (University of Potsdam, Germany, 2007), Lecturer, Department of Mathematics and Statistics, University of Otago
- 527. Abbas Akbaripasand**, PhD Candidate, Department of Zoology, University of Otago
- 528. Greg Leonard**, PhD (Clarkson University, USA, 2001), Lecturer, School of Surveying, University of Otago
- 529. Jörg Hennig**, PhD (University of Jena, Germany, 2007), Lecturer, Department of Mathematics and Statistics, University of Otago
- 530. Gina deNicolo**, PhD (Massey University, 2008), Senior Research Officer, IVABS, Massey University
- 531. Fabien Montiel**, PhD Candidate, Department of Mathematics and Statistics, University of Otago
- 532. Andre Eger**, PhD Candidate, Agriculture and Life Sciences, Lincoln University
- 533. Benjamin Hancock**, PhD Candidate, Bio-Protection Research Centre. Lincoln University
- 534. David McMorran**, PhD (University of Otago, 1995), former FRST Postdoctoral Fellow, Senior Teaching Fellow, Department of Chemistry, University of Otago
- 535. Kelly-Anne Twist**, PhD (Rockefeller University, 2009), Postdoctoral Researcher, Biochemistry Department, Monash University, Australia
- 536. Caroline Beck**, PhD (University of Warwick, UK, 1996) Senior Lecturer, Department of Zoology, University of Otago
- 537. David Bryant**, PhD (University of Canterbury, 1997), Associate Professor of Mathematical Biology, Dept. of Mathematics and Statistics, University of Otago
- 538. Craig Marshall**, PhD (University of Otago, 1988), Senior Lecturer, Department of Biochemistry, University of Otago
- 539. Lindsey Nicholson**, PhD (University of St Andrews, 2005), Fixed-term Postdoctoral Researcher, University of Innsbruck
- 540. Anthony Phillips**, PhD (Auckland University, 2006), Senior Lecturer, School of Biological Sciences, University of Auckland
- 541. Kerry-Anne Weston**, PhD Candidate, Department of Zoology, University of Otago
- 542. Claudio de Sassi**, PhD Candidate, School of Biological Sciences, University of Canterbury
- 543. Shelley MacDonell**, PhD (University of Otago, 2009), FONDECYT Postdoctoral Researcher, Centro de Estudios Avanzados en Zonas Aridas, Chile

544. Pranoy Pal, Department of Soil and Physical Science, Faculty of Agriculture and Life Sciences, Lincoln University

545. Joanne Peace, PhD (Massey University, 2011), Fixed-term Reserves Co-ordinator, University of Auckland

546. Susi Woelz, PhD (Kiel University, Germany, 2003), Fixed-term Research Assistant at School of Geography, Environmental and Earth Sciences, Victoria University of Wellington

547. Ben Ruck, PhD, former FRST Postdoctoral Fellow, Senior Lecturer, School of Chemical and Physical Sciences, Victoria University of Wellington

548. James Brasington, PhD (Cantab, 1998), Professor, Department of Geography, University of Canterbury

549. C. John McAdam, PhD (University of Otago, 2005), former *FRST Postdoctoral Fellow*, Research Fellow, University of Otago

550. Simona Kraberger, PhD candidate, School of Biological Sciences, University of Canterbury

551. Jie Zhang, PhD (University of Auckland, 2011), Research Fellow, School of Medicine, University of Auckland

552. Joanne R. Stevenson, PhD Candidate, Department of Geography, University of Canterbury

553. Nicholas Cradock-Henry, PhD Candidate, University of Canterbury

554. Emma Newcombe, PhD (University of Auckland, 2009), Contractor and considering my options

555. John Pirker, PhD (University of Canterbury, 2002), Lecturer, School of Biological Sciences and Indigenous Knowledge, University of Canterbury

556. Leonardo Zamora, PhD Candidate, Leigh Marine Laboratory, University of Auckland

557. Rao Dukkipati, PhD (Massey University, 2007), Lecturer in Animal Breeding and Genetics, Institute of Veterinary, Animal and Biomedical Sciences, Massey University

558. Elaine Leung, PhD Candidate, Zoology, University of Otago

559. Michelle Salmon, PhD (Victoria University of Wellington, 2008), Research Fellow, Australian National University

560. Isabel Blasco-Costa, PhD (University of Valencia, Spain, 2009), Marie Curie Fellow, Department of Zoology, University of Otago